



CITIZENS *for* PUBLIC JUSTICE

## **CPJ Position: Socio-economic Policy Analyst**

*Full-time Position, Maternity Replacement,  
For a term ending August 31, 2012,  
Located in Ottawa*

### **Overview:**

Within the context of CPJ's [core public justice documents](#) the Socio-economic Policy Analyst will provide high quality policy analysis and public justice framing of a range of socio-economic policy issues, as determined from time to time by CPJ's board and senior leadership. The position will involve working with a wide range of people, and communicating effectively and widely.

### **Responsibilities**

1. Initiating Policy Analysis and Public Justice Framing of a range of socio-economic policy issues
  - managing the development of framing and policy alternatives through engaging CPJ's board, staff and supporting community; as well as experts in the field, public officials, and leaders in society
  - including necessary research and background document/briefing book preparation;
  - manage contract research relevant to the development of analysis and framing
2. Communicating CPJ's analysis and framing through public presentations, writing, advocacy and workshop delivery to audiences ranging from public officials, the media, co-workers, leaders in society and CPJ supporters. In particular, this will involve preparing briefs, op eds, articles for internal and external publishing, letters to officials, letters to the editor, etc.
3. Networking in a range of settings, including coalitions, as a means of researching, communicating and advancing the policy analysis and policy framing messages of CPJ;
4. Monitoring policy development initiatives to recommend strategic policy framing decisions by CPJ.
  - Analyzing the public policy context, identifying opportunities for CPJ, and flagging emerging issues for CPJ consideration.
5. Participate in appropriate CPJ committees and other meetings.

The CJL Foundation  
operating as CPJ.

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### **Place within CPJ's team**

- Responsible to the Executive Director.
- Works closely with other Policy Team members.

## **Qualifications**

*Framework for the position:*

1. Since this is a core position in CPJ's work community, the successful candidate must express commitment to CPJ's faith-based vision for public policy work and agreement with CPJ's [core public justice documents](#).

*Job specific qualifications:*

2. Demonstrated effective leadership in public justice framing of socio-economic policy debates, with a strong sensitivity to gender analysis.
3. Strong understanding of how public policy develops at the federal level, how to shape policy debates, and how to scan the public policy environment to gauge developments and monitor trends.
4. Proven ability to respond promptly, strategically and consistently to a range of policy issues as they evolve.
5. Strong communicator – excellent written, oral, interactive skills.
6. Strong organizational skills with an ability to plan ahead, define measurable objectives and outcomes, and meet those objectives.
7. Bilingualism (English/French) will be a strong asset.
8. Demonstrated supervisory ability with volunteers and interns.
9. Relevant university degree or comparable experience.
10. Appropriate computer skills, in particular use of MS Office.
11. Ability/willingness to travel and to work flexible hours.

## **Terms:**

- Start date is early November 2011
- Must be qualified to be a registered lobbyist
- Full-time in Ottawa
- Annual salary in the \$47,000 - \$50,000 range (depending on qualifications and experience); generous benefits package

## ***CPJ's team***

*CPJ's team is a relatively small work community. We seek new persons who have the flexibility to thrive cheerfully in a small office. This requires a certain measure of fluidity in job descriptions as circumstances change and as projects develop. We all pitch in to help each other as needed; celebrate special occasions together; and enjoy camaraderie around a common mission.*